

BOROONDARA EXPRESS VNL TEAMS SELECTION POLICY

1. Selection Panel

1.1 Appointment of Selection Panel

- (a) The Boroondara Express VNL Sub Committee will appoint the selection panel.
- (b) All selectors must hold a minimum Development Netball Accreditation and demonstrate experience in coaching/playing at an elite level.
- (c) Where practicable, the selection panel will consist of:
 - Head Coach
 - Team Coach
 - Independent Selector
- (d) No person with a conflict of interest may be appointed to the selection panel.

1.2 Expectations of Selection Personnel

The following are Boroondara Express's expectations of persons holding a position on selection panels. Each Selector should:

- (a) Attend all selection activities (ie meetings, selection trials, trainings)
- (b) Act with integrity and objectivity in all aspects of the selection process.
- (c) Ensure all selection materials, discussions and meetings remain confidential to the selection Panel and appropriate Boroondara Express personnel.

1.3 Selector Responsibilities

- (a) Selectors shall select athletes for the 3 Boroondara Express VNL teams from performance during the selection trials.
- (b) In exercising their discretion the selectors may consider any factor that is, in the opinion of the selectors relevant for consideration when selecting athletes with the potential to be a prospective Boroondara Express VNL player.
- (c) Selectors are required to gather and record statistical and other information to support the decisions taken during the selection process.

1.4 Boroondara Express Responsibilities

- (a) Appointment and notification of Selectors;
- (b) Arrange and coordinate the administrative processes associated with the selection process;
- (c) Announcement of the Boroondara Express VNL teams.

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2. Player Selection

2.1 Selection Requirements

Boroondara Express VNL selections are open to any interested athlete.

2.2 19/U Team

Athletes selected must be 19 years old or younger as at 31 December of the competition year.

2.3 Selection Criteria

(a) The Selectors may consider the following selection criteria in the selection process:

- past performances over such period as determined relevant or appropriate by the Selectors;
- the athlete's current level of skill and physical fitness;
- any current or potential injury or condition which will impair, inhibit or prevent the athlete's performance to the requisite level;
- the potential of the athlete to successfully achieve the objectives of this Policy
- any other factor considered by the Selectors relevant in the circumstances.

(b) In considering the Criteria the Selectors may in their discretion give weight to extenuating circumstances.

2.4 Selection Tool

- (a) Selectors will be provided with a scale to rate all players in identified skills.
- (b) Additional notes should be recorded in relation to skill performance.
- (c) Ratings will be collated and used to assist with team selection.

2.5 Selection Decisions

- (a) Selection decisions should be made on majority vote.
- (b) If there is no majority, the Team Coach will have the final vote in any selection decisions.

2.6 Attendance Requirement

- (a) Players are required to attend at least one selection trial to be considered for selection.
- (b) Players that are unable to attend must provide notification in writing to the Boroondara Express VNL Sub Committee at least 7 days prior to the first selection date.
- (c) The Selection Panel may provide an exemption to clause 2.6 (a) at their discretion based on individual circumstances.

2.7 Team/Squad Size

A team of ten (10) to twelve (12) athletes for each team shall be selected.

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2.8 Notification to Athletes

- (a) As soon as reasonably possible following completion of the final selection, the Boroondara Express VNL Sub Committee will notify in writing all athletes of the selection decisions.
- (b) Subject to this Policy, the decision of the Selectors shall be final.
- (c) No reasons need be given for any selection or other decision of the Selectors.

2.9 Request for Feedback

- (a) Subject to this Policy there is no right of appeal against any decision of the Selectors however players may request feedback from selectors in relation to areas to improve.
- (b) Feedback will only be provided to players who have been unsuccessful after reaching the FINAL selection.
- (c) Players should address any feedback requests to the Boroondara Express VNL Sub Committee.
- (d) Requests must be made within 28 days of selection notification.

2.10 Removal from Team

- (a) Once the teams have been selected, an athlete may be removed from or replaced in a team by the relevant coach in consultation with the Head Coach as the circumstances may require.
- (b) This may include situations where the athlete has failed to sustain her performance and attitude to a satisfactory level having been given the opportunity to attain those performance levels within a reasonable time.