

BOROONDARA NETBALL ASSOCIATION Inc.

SELECTION POLICY

SELECTION PROCESS

1. **SELECTORS:** panel of selectors elected by selection coordinator
2. **SELECTION TRIALS:** = performance “that day” only
Each selector on panel writes notes on each player
Selectors meet after each trial to compose squads
Notes and lists given to selection co-ordinator after selections for collating
3. **COACHES REPORTS:** written, include Skills / weaknesses
Improve / potential
Attitude / commitment
Attendance / group dynamics
4. **INJURED / UNAVAILABLE PLAYERS:**
To submit explanation and medical certification (where appropriate)
5. **COMMITMENT:** Other commitments during season to be declared
6. **COLLATION:** of all information by selection coordinator to finalise team lists

SELECTORS’ RESPONSIBILITIES:

- Selection panel’s decision is FINAL
Accept that the group decision may differ from individual selectors’ and past coaches views
- Strict adherence to Boroondara Netball Association policies and procedures
- Declare conflicts of interest
- Confidentiality: Do not discuss decisions, conversations regarding selections / players
Hand over all notes at the conclusion of selections
- All queries to be in writing to the Association; no verbal discussions
- Players may request written feedback on their individual selection performance / coaches reports.
This request must be in writing to the selection coordinator.
The response will be a written summary of information available.

WHAT ARE WE LOOKING FOR?

1. Individual:
 - Body type
 - Foundation skills: ball handling, footwork, specialist skills
 - Fitness: speed, change of direction, strength / power
 - Mental skills: recovery from mistakes, ability to re-focus, accountable, leader / creates change, works as a member of a unit
 - Decision making skills
 - Intensity / work ethic
2. Team:
 - Team balance: Are the best individual players the best combination within the team?
 - Style of play: Need different styles of players so there is the option to change the style of play in a match ie) attacking vs defending midcourt; long vs close shooter, impact players