

Mont Albert Netball Club - Coaching Supervisor (Paid Position)

Association: Boroondara Netball Association

Commitment: Seasonal (February to November, with duties pre- and during season)

Reports To: Club President & Administrator

Payment: \$5,000 per year

About Us

Mont Albert Netball Club is a vibrant, community-run club affiliated with the Boroondara Netball Association. With approximately 110 members, we offer a supportive and inclusive environment where players can join from Year 3 (Spring Fling Season) and continue through to Year 12. Operated by a volunteer committee, primarily made up of parents, our mission is to foster a love of netball while promoting teamwork, development, and community spirit.

Position Overview

The **Coaching Supervisor** is a central leadership role, responsible for recruiting, mentoring, and supporting coaches across all age groups. This position ensures that every team is well-coached, training sessions run smoothly, and any challenges that arise are handled professionally and constructively. It is a paid role, requiring hands-on involvement during training and game days, with additional liaison and administrative tasks outside of those hours.

Key Responsibilities

Coach Recruitment & Allocation

- Determine coaching needs and appoint coaches ahead of each season.
- Ensure balanced coach-to-team ratios in consultation with the committee.
- Align coaches to teams based on skills, experience, and team needs.

Coach Mentoring & Support

- Support all coaches, including junior and parent coaches, with guidance and resources.
- Be the main contact for all coaching-related queries.
- Encourage and facilitate coaching development opportunities.

Administrative & Communication Support

- Fill coaching vacancies as they arise.
- Provide coaches with necessary schedules, resources, and communication.
- Regularly liaise with the Club President and Administrator.

Liaison & Community Engagement

- Support junior coaches and communicate with their parents.
- Maintain open communication between coaches, committee, and parents.
- Address and resolve any coach/player/parent issues as they occur.

Pre-Season (Tuesday Training)

- Confirm pre-season dates with the committee.
- Collaborate with the Lead Coach to fairly grade players and assign teams.
- Work with the Administrator to finalise team lists and coaching assignments.
- Monitor coach attendance and assess coaching styles for team placement.
- Provide in-session support and communicate with parents when required.

Training Time: Tuesdays, 3:45–6:00 PM

During the Season (March–November)

Training Support

- Unlock/lock toilets and equipment.
- Assist or step in for the Lead Coach if needed.
- Ensure active, productive training sessions.
- Fill in as coach when required.
- Confirm all players are picked up safely post-training.
- Turn off lights and secure premises.

Game Day Support

Fridays:

• Year 4 (Autumn/Winter) & Years 3-4 (Spring Fling): 4:00–5:30 PM (fixture dependent)

Saturdays:

- Years 5 to Open Teams: approx. 7:45 AM-12:00 PM
- Attend all games; watch at least one half of simultaneous games.
- Ensure teams are on court and prepared before games start.
- Support team managers and ensure scoring is completed on Netball Connect.
- Source late fill-ins as needed.

• Act as key contact for parents and assist in resolving any issues.

Ideal Candidate Qualities

- Excellent leadership and communication skills
- Experience in netball (coaching, playing, or admin) preferred
- Organised, proactive, and solution-focused
- Strong interpersonal skills and confident handling conflict or issues
- Passion for junior sport and supporting youth development
- Collaborative and team-oriented approach

Requirements:

- Working With Children Check (WWCC)
- Police Check

Why Work With Us?

This is a meaningful, community-focused role offering the chance to positively impact young players and build strong coach relationships. As Coaching Supervisor, you'll play a pivotal part in shaping a fun, supportive and respectful netball environment.

To Apply or Enquire:

Contact: Lisa Williamson, Club President

**** 0423 560 943